

Code of Conduct

The founders of Service Industries Textiles Limited were visionaries who established the company on very sound principles and envisioned its development and growth on the basis of making no compromises in any aspects of business practices.

The company takes pride in adherence to its principles and continues to serve all the stakeholders and society based on the following guidelines:

Products and Services

- To procedures and serve by ensuring customer satisfaction and adherence to standards determined by the company and would exceed industry norms and averages.

Systems & Processes

- To develop and maintain technical and professional standards, operating procedures and stringent Quality Control measures with online quality assurance at every stage of service.
- To maintain a smooth work flow in all departments with an effective communication system contained within the framework of principles yet allowing the required degree of autonomy for efficient functioning.

Management & Employees

- To employ only suited human resource through the selection and recruitment process based on the commensurate qualification and experience criteria without any non-professional consideration.
- To ensure that employees and management personnel strictly follow the company rules and regulations and observe the best code of conduct and abide by the laws of country.

Financial

- To implement an effective, transparent and secure financial reporting and internal control systems so as to be fully compliant.
- To place a strict Internal Audit system to study, analyze and review and report all the company earnings and spending and enhance all the reliability of all financial information.

To regularly prepare, as per pre determined schedules, all financial reports and present accounts to the board for review and analysis and show trends based on company income, revenues and expenses and industry trends.

Adherence to Law

- The company shall at all times strictly adhere to all laws of the country and fulfill all the statutory requirements and ensure timely, proper and full payment of all taxes, rates, duties and / or any other levies as may be imposed from time to time.

Environment

- The company shall use all means to ensure a clean, safe, health and pollution free environment employ such technology as may be beneficial in maintaining a healthy and hygienic working and living environment.